

BOARD MEETING MINUTES

New Lothrop Board of Education

Monday, November 14, 2022

6:00 p.m. in the High School Library

Board Members Present: Rich White, Adam Green, Jessica Unangst, Jim Eustace, Joseph Henige and Wendy Vincke.

Absent: Greg Ruddy

Others Present: Anthony Berthiaume and 9 visitors.

The meeting was called to order by President Rich White at 6:00 p.m. in the high school library. The pledge to the flag was said.

Secretary's Report

The secretary's report was read by Adam Green. Motion by Green, supported by Unangst to accept the minutes from the regular board meeting held on October 17, 2022.

Motion carried, 6-0

Correspondence

Jim Eustace received a couple calls and he talked with Anthony on the issue. It was regarding the gray football jerseys.

Rich White received a couple comments on the gray jerseys as well.

Student Council Representatives

None

Presentations/Updates

None

Committee Reports

Policy Committee – Joe Henige presented the minutes from the November 7, 2022 meeting.

Personnel/Curriculum Committee – Wendy Vincke presented the minutes from the November 7, 2022 meeting.

Finance Committee – Jim Eustace presented the minutes from the November 7, 2022 meeting.

Visitors

None

Financial Reports

Jessica Unangst read the financial report and presented the following bills for payment: General fund, \$795,167.89; school service, \$45,063.14; for a total of \$840,231.03.

Motion by Henige, supported by Eustace to approve the payment of bills.

Motion carried, 6-0.

The monthly financial report was read as follows: beginning balance, \$688,611.05; receipts, \$873,875.70; expenditures, \$840,231.03; for an ending balance of \$722,255.72.

Motion by Green, supported by Vincke to accept the monthly financial report as submitted.

Motion carried, 6-0.

Action Items

Motion by Eustace, supported by Vincke to approve the resignation of Judy Wolfgang, food service worker, effective October 21, 2022.

Motion carried, 6-0.

Motion by Unangst, supported by Vincke to approve the resignation of Vera Root, junior high and varsity cross country coach, effective November 7, 2022.

Motion carried, 6-0.

Motion by Henige supported by Eustace to approve hiring Brady Simons, varsity boys' basketball coach for the 2022-2023 school year.

Motion carried, 6-0.

Motion by Unangst, supported by Vincke to approve hiring Adam Johnson, JV boys' basketball coach as a contracted employee of PCMI for the 2022-2023 school year.

Motion carried, 6-0.

Motion by Green, supported by Unangst to approve hiring James Perry, girls' varsity basketball coach for the 2022-2023 school year.

Motion carried, 6-0.

Motion by Eustace, supported by Vincke to approve hiring Jeff Campbell, head wrestling coach for the 2022-2023 school year.

Motion carried, 6-0.

Motion by Unangst, supported by Henige to approve hiring Kevin Clark, assistant wrestling coach as a contracted employee of PCMI for the 2022-2023 school year.

Motion carried, 6-0.

Motion by Eustace, supported by Vincke to approve hiring Nate Browning, Jr. high wrestling coach for the 2022-2023 school year.

Motion carried, 6-0.

Motion by Unangst, supported by Green to approve hiring Jill Severn, 7th grade volleyball coach for the 2022-2023 school year.

Motion carried, 6-0.

Motion by Vincke, supported by Eustace to approve hiring Heather Osborn, 8th grade volleyball coach as a contracted employee of PCMI for the 2022-2023 school year.

Motion carried, 6-0.

Motion by Green, supported by Unangst to approve hiring Steve Gauger, 8th grade boys' basketball coach as a contracted employee of PCMI for the 2022-2023 school year.

Motion carried, 6-0.

Motion by Unangst, supported by Henige to approve the second reading of the Fall 2022 NEOLA policy updates (new, revised, replacement) and guidelines as presented.

Motion carried, 6-0.

Motion by Eustace, supported by Vincke to approve the following language be added to our NEOLA policy: within 6 months of the certified canvas of election the newly (first-time serving) elected board member(s) will be required to complete the following classes: Superintendent evaluation tool and CBA 101 training(s) with the Michigan Association of School Board (MASB). These classes will be paid for by the district.

Motion carried, 6-0.

Motion by Henige, supported by Vincke to approve the purchase of the 2023 ¾ ton Ford pickup from Mel Ervin Ford, Inc. at a cost not to exceed \$51,540.16 to be paid for from the CTE added cost fund.

Motion carried, 6-0.

Motion by Henige, supported by Unangst to approve a 2.0% salary increase for the 2022-2023 school year to the salaried administrative and central office employees on schedule, retro July 1, 2022 as presented.

Motion carried, 5-0.

Green abstained

District Updates

Athletics – Kevin Murphy

Mr. Murphy thanked the board for the passage of all the winter coaches. He also stated that it's been a privilege to serve the New Lothrop school district and it starts with the board, superintendent and administration team, as he looks to retire at the end of the calendar year. Mr. Murphy stated that what drew him to New Lothrop was all the champions in the classroom and on the field. It's been such a privilege and his favorite job of all. Mr. Murphy mentioned that Greg and Vera Root retired after coaching in New Lothrop for 20 years. Varsity volleyball finished strong last week with a tough loss in the Regional finals to Cass City. Mr. Murphy stated that he will help with whatever the district needs to make the transition for the new Athletic Director smooth. Spring sports scheduling is 85% done. Varsity football is still going strong and will play this Saturday in Clare vs. Traverse City St. Francis.

Elementary – Andrew Severn

Mr. Severn presented the MTSS/Reading Tiered Fidelity Inventory (RTFI) handout to all members. In August we talked about goals for math and reading and trying to get the elementary to 80%. RTFI helps us explain why students may not be meeting grade level content expectations in the classroom. All teachers are doing a great job, but we need to get us back together as one. Parent teacher conferences took place on October 27th and the elementary had 98% parent participation. Grandparents luncheon will take place next week and tickets will be sent home with students this Friday. A Title/At-Risk parent meeting will take place via Zoom this Wednesday. Mr. Severn also stated that at this time he has all positions filled at the elementary.

High School – Kim Kuchar

Ms. Kuchar reported that she has several junior high kids fail classes for the first term. Ms. Kuchar presented a comparison to last year at this time in regards to failures, attendance and discipline referrals. Her team is working to make the transition to junior high much smoother for this group of kids. Parent teacher conferences took place a couple weeks ago with 36% parent attendance. Ms. Kuchar also noted that with parents having the ability to check grades in PowerSchool on a daily basis, that's why we don't see as many parents attend conferences. Ms. Kuchar presented Social, Academic, and Emotional Behavior Risk Screener (SAEBRS) that students took a few weeks ago. Ms. Kuchar has discussed what types of supports can be offered so all kids feel they are being supported. Currently, students have the opportunity to attend academic success class if they are falling behind or need time to catch up on work. Ms. Kuchar congratulated the FFA Parliamentary procedure team that competed at the National level at the end of October. They received a silver medal and Ms. Kuchar stated it's been great to see that group thrive. Mr. Wyrick has been named teacher of the year for the JH/High School. Mr. Wyrick, Ms. Kuchar, along with the High School Student Council President and FFA President took hats, gloves and items to the VA hospital. Attendance award this past month was won by our 8th graders. Ms. Kuchar highlighted a previous graduate, Andres Alvarez. Andres had some hurdles while in high school, he overcame them, received his diploma and is now a sales consultant. He called and wanted to buy the high school staff pizza, as he stated if it wasn't for them he wouldn't be where he is today.

District – Anthony Berthiaume

Dr. Berthiaume recognized those individuals who ran for school board and came up a little short of winning the election, he recognized them for still continuing to attend the board meetings. The Athletic

Director/Assistant Principal postings have been posted. Interviews will take place in early December and 2nd round will take place with the personnel committee. Grandparents lunch will take place next Tuesday. Several high school students worked on a community service project last week and went to rake leaves for community members. Dr. Berthiaume stated it's not only what we do in the classroom but also in the community. It's important to have well rounded students. Dr. Berthiaume attended an athletic boosters meeting last Sunday. Safe routes to school grant has been discussed, nothing in place yet but the district could potentially see \$440,000.00. All parties need to be working together to obtain this grant. Ashley Allen was the elementary VFW teacher of the year. Dr. Berthiaume wished everyone a Happy Thanksgiving!

Closed Session

Motion by Unangst, supported by Eustace to enter closed session for a student discipline hearing.

Motion carried, 6-0.

Motion by Vincke, supported by Unangst to return to open session.

Motion carried, 6-0.

Motion by Green, supported by Unangst, that the board recommends student A is suspended through January 4th, 2023; parameters to return back will be documented and sent to the parents by administration.

Motion carried, 6-0.

Motion by Unangst, supported by Vincke to adjourn.

Motion carried, 6-0.

Adjournment at 7:45 p.m.

The next meeting of the Board will be a regular meeting on Monday, December 12, 2022 in the High School Library beginning at 6:00 p.m.

Adam Green, Board Secretary