

NEW LOTHROP AREA PUBLIC SCHOOLS HEALTH CARE BENEFITS PLANS
 BUDGET TRANSPARENCY REPORTING
 2019-2020

TYPE OF BENEFIT	TEACHER CONTRACT ADMINISTRATION-ELEM/HS FT CUSTODIANS	TEACHER CONTRACT ADMINISTRATION-ELEM/HS FT CUSTODIANS	TEACHER CONTRACT ADMINISTRATION-ELEM/HS FT CUSTODIANS	TRANSPORTATION FOOD SERVICE EMPL AIDES (ELEM/HS)
3 EMPLOYEE OPTIONS AVAILABLE				
HEALTH	MESSA CHOICES II \$500/\$1000 DEDUCTIBLE	MESSA CHOICES II \$1000/\$2000 DEDUCTIBLE	MESSA ABC PLAN 1 (HSA) \$1400/\$2800 DEDUCTIBLE	N/A
PRESCRIPTION	MESSA SAVER RX PLAN	MESSA SAVER RX PLAN	MESSA ABC RX	
DENTAL	MESSA-DELTA DENTAL	MESSA-DELTA DENTAL	MESSA-DELTA DENTAL	N/A
VISION	MESSA-VSP 3 GOLD	MESSA-VSP 3 GOLD	MESSA-VSP 3 GOLD	N/A
SHORT TERM DISABILITY	AVAILABLE FOR EMPLOYEE PURCHASE FROM MESSA	AVAILABLE FOR EMPLOYEE PURCHASE FROM MESSA	AVAILABLE FOR EMPLOYEE PURCHASE FROM MESSA	N/A
LONG TERM DISABILITY	MESSA LONG TERM DISABILITY	MESSA LONG TERM DISABILITY	MESSA LONG TERM DISABILITY	SET SEG LONG TERM DISABILITY
LIFE INSURANCE	MESSA LIFE INSURANCE	MESSA LIFE INSURANCE	MESSA LIFE INSURANCE	SET SEG GROUP LIFE INSURANCE SET SEG AD&D INSURANCE